

**DORNOCH SCHOOL BOARD MINUTE BOOK 26.7.1912 – MAY 1919 (REF: CS5/3/4/1/)**

Board 4.11.12 – W S FRASER, Chairman  
Jas F HARDIE  
Geo R KENNEDY  
Geo McINTOSH  
John MURRAY

24.2.1913                      “The Board agreed to increase the salary of MISS ISA MATHESON,  
TORBOLL SCHOOL      on her application by the sum of £2 as from 15<sup>th</sup> instant.

24.7.1913                      Submitted application by MR BADENOCH for increase of salary. The  
Board refused to grant an increase and directed the clerk when intimating this decision to Mr  
Badenoch to express to him the Board’s disappointment at the results in mathematics at the  
leaving certificate examination and to seek for any explanation he may have to offer.”

20.11.1913                      MEETING HELD IN PRIVATE. The Committee reported the result of  
their interview with the rector in regard to Mr Badenoch’s explanation of the failure of his pupils  
in mathematics. The Board after very careful consideration of the Committee’s report together  
with the whole circumstances unanimously resolved to ask Mr Badenoch to at once tender his  
resignation, same to take effect as at 3 months from this date.

1.12.1913                      The Board fixed the Christmas and New Year holiday.

1,12,1913                      The Clerk submitted General Order by the Lords of the Committee of the  
Privy Council on Education in Scotland Form 77T dated Dec 1913 regulating the election of  
School Boards, also Circular 90 dated Dec 1913 regulating Election expenses 1914.

: Election of new School Board 14.4.14. Poll between 10 and 8pm. Only 1 polling station at  
the County Building.

20.4.1914                      New Committee following election:

Chairman – Mr George R Kennedy, Mr Jas Hardie, Geo McIntosh, John Murray, Robert Mackay,  
Alexander Campbell, Donald Sutherland.

May 1914 – Religious Instruction given to Board’s elementary school for at least ½ hour per day.

4.5.14 Remit to Mr MacKay within powers to have wire netting placed at each side of footbridge  
at Torboll School to make bridge safer for the children crossing over.

6.7.14. The Board agreed to accept the following estimates for the work on EMBO School and  
teacher’s house:

Carpenter Work	Wm Grant, Dornoch	£430 9s
Slater Work	D MacKenzie	£30. 12s
Plaster and Lath	Alex McLean	£99. 10s

Painter and Glazer	Andrew Innes	£49. 16s
Plumber/Blacksmith	R McRae and Son	£212. 0s

The Board agreed to appoint Marjory Fraser MacKay a pupil teacher for a period of 4 years at the salary of £5 for the first year and rise by the sum of £1 yearly to £8.

7.8.14. Submitted HMI report on Embo School and which in some departments was considered very unsatisfactory. The Board resolved to call the 2 teachers responsible for the unsatisfactory department to appear before them with a view to asking for an explanation.

9.9.14 Resolved to advertise for a successor as follows:

“Dornoch School Board: Wanted for Dornoch Academy a lady teacher of French and German qualified under Chapter V of the regulations for training of teachers. Salary commencing at £90 per annum.”

12.10.14 – Appointed Miss Margaret Duncan.

(dealt with Requests for increases in salary)

3.5.15 Resolved to transfer Miss McLeod from Rearquhar to Skibo School until the holidays and further agreed to transfer/meantime close Torboll School, and transfer Miss Mathison to Rearquhar School pending further suitable arrangements.

7.6.15 Resignation of Miss Mathieson from Torboll School. “The Clerk was directed to ask Miss Nannie MacDonald, Evelix, to take charge of Torboll School for the period up to the holidays at a salary of £30 per annum.

5.7.15 The Board agreed to supply to Miss N MacDonald a set of bicycle tyres in the event of her agreeing to continuing teaching at Torboll during the winter.

6.12.15 It was agreed to ask Mr Phimister to report on the unsettled state of the staff at Embo School and particularly the alleged annoyance of the lady teachers residing in Embo Village and after school hours due to the continued interference of the people of the village with them.

(SEEMED TO CLOSE TORBOLL TO HELP WITH STAFFING DIFFICULTIES)

23.8.16 Miss Nellie Bruce (Wick) appointed to Rearquhar School.

8.1.17 The Board unanimously resolved to have all the schools examined by the Inspector of the Association for the Inspection of Religious Instruction.

7.5.17 Report of death (WW I) of Thomas B Waddell, 5<sup>th</sup> Seaforth Highlanders on the Western Front 9.4.17.(Territorial with the 51<sup>st</sup> Highland Division) – Probably Arras (9.4 – 16.5 – 160,000 casualties.

((NO REFERENCE TO SKELBO SCHOOL))

21.11.17 Embo appointment – Miss Helen MacKay.

Miss MacDonald resigned from Torboll offered to Miss Isobel Miller (Balvraid) at a salary of £50.

3.6.18 The Board fixed the summer holidays in all the schools as follows:

Dornoch Academy and Skibo – close 28.6 for 8 weeks.

Embo – close 12.7 for 6 weeks

Rearquhar, Balvraid and Torboll Close 2.8 for 6 weeks.

21.9.18 – Miss Macauley resigned Embo, Miss Helen Mackintosh appointed.

10.12.18 Submitted letters from Miss Manson, Embo, intimating her intention of being married during the Christmas Holidays and inquiring whether she might continue her duties at Embo. The Board agreed to Miss Manson continuing her duties.